

**Location:**

Arlington, Oregon

Travel Requirements:Assignment to Plant Facility –
Travel 10%**Industries:**Renewable Energy,
Syngas Cleaning**Job Type:**

Full time employee

Relevant Work Experience:

10 years

Education Level:

Bachelor of Science, Engineering

Career Level:

Plant Manager

PLANT MANAGER

Looking for dynamic individuals to join the team of S4 Energy Solutions, LLC (S4 Energy). S4 Energy is a joint venture between Waste Management, Inc in Houston, Texas and InEnTec, LLC in Bend, Oregon formed to develop and deploy facilities that create renewable energy from a wide range of waste based fuels using advance gasification technology. S4 Energy is establishing an engineering and operations group to perform various engineering and plant operational functions for a range of design and build projects. This position involves project and plant management for plant operations and the deployment of 25 to 250 ton per day waste processing facilities utilizing plasma gasification technology, custom designed syngas gas clean process and conversion of syngas to renewable energy and clean fuels.

This position includes responsibility for all areas of the plant's operations, safety, maintenance, start-up, acceptance testing and commercial operation. Position also requires responsibility for plant financial performance, and ensuring that contractual, environmental, health and safety compliance is met as required by customer, local and federal agreements.

Job Responsibilities:

- Manages the financial results and requirements of the plant's business and operations to ensure that revenue and expense goals are met or exceeded as established in the annual business plan.
- Oversees the development of capital and operating budgets. Provides for business projections as required.
- Makes inspections of plant machinery and equipment; inspects ongoing activities for safety and environmental compliance, and for adherence to standard operating procedures.
- Develops an annual operating budget for the facility with input from VP Facility Development and Operations and Corporate Controller.
- Maintains and continuously strives to improve operational condition and performance of the facility. Coordinates staff functions and line operations as appropriate to solve operational and maintenance problems and to respond to opportunities.
- Sets goals and objectives for the plant for financial, environmental, health and safety and personnel results. Plans and oversees work of the operations, maintenance (where applicable) and labor departments regarding operations, including plant outages.
- Develops an annual operating budget for the facility with input from VP Facility Development and Operations and Corporate Controller.
- Meets or beats budgeted annual operating and maintenance expenses as determined in the annual business plan.



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- Participates in public forums to support business development and community education.
- Monitors activities of the utilities and other businesses in the region regarding developments, pricing and potential expansion.
- Ensures the potential for use of the facility as a marketing platform. Supervises marketing activities at the plant.
- Maintains effective relationships with key political and community decision makers in the region.
- Oversees management of personnel including staffing, training, development and of all plant personnel.
- Monitors wage levels on a regional industry basis.
- Stays current of potential opportunities and activities of the competition and advises project manager, as appropriate.
- Oversees the implementation of personnel policies, plans and programs for the plant.
- Manages in a manner in keeping with local, state and federal approvals and maintaining good relations with surrounding neighbors and businesses.
- Manages the plant operations in keeping with all environmental permits and with minimal environmental impacts.
- Prepares monthly reports, detailing progress and costs for management.
- Works with Operations in troubleshooting start-up or plant problems.
- Works with Project Manager and Operations in the deployment of Commercial operating plants.
- Ensures all contract agreements with parties are properly complied with to protect the long-term interests of the company.
- Ensures compliance with required environmental standards and governmental regulations.
- Ensures continued safe and effective operations of all facility equipment.
- Implements and assists in the development of all required corporate policies, practices and procedures.
- Participates actively in developing and implementing ongoing public relations between the plant and community to ensure favorable outlook of facility from both customer and community.
- Coordinates staff functions and line operations as appropriate to solve problems and respond to opportunities.
- Completes the Corporate and Plant Training Programs within the time frame prescribed.

- Follows and ensures adherence to standard safety procedures, correct safety and environmental hazards. Reads, understands, and implements lockout/tag out, safety rules, job hazard analyses, operating and maintenance instructions, and procedure manuals.

Job Requirements:

- Bachelors of Science Degree in Engineering.
- 8 years proven track record of increasing managerial responsibility in a chemical plant environment.
- Supervises staff of 8-40 employees depending operation schedule and plant size.
- Excellent administrative, interpersonal and organizational skills.
- Good mechanical, analytical and technical skills.
- Ability to complete reports and assigned tasks accurately and in a timely manner
- Ability to work independently as well as being a contributor on a team.
- Willingness and ability to accept constructive feedback from others.
- Assignment work at plant sites under varying conditions including dust, noise, heat, cold, confined spaces and potential safety hazards.
- Experience in the turnkey deployment of chemical process or related facilities.
- Prior experience in a start up situation a plus.
- Good mechanical, analytical and technical skills.
- Ability to organize tests and monitoring programs to evaluate operational efficiency and work onsite with facilities.
- Is safety conscious and able to receive, comprehend, and utilize OSHA training for work in areas that require use of personal protective equipment.
- Accept assignments to work in the field under varying conditions including dust, noise, heat, cold, confined spaces and potential safety hazards.

Compensation:

Competitive compensation package.

Note: Please provide compensation requirements/expectations when responding to this posting.